



God is Good Gamez **Code of Conduct:**

GIGG “Rule of Four” states, “GIGG ownership, Going Deeper Ambassador (GDA) and Volunteers, will be consistently reminded to be diligent and aware of *surroundings* and *perceptions* of participants by refraining from being any ‘place’ **not** fully visible to “the outside world” with **less** than Three other persons during any GIGG gatherings and information giving encounters or conversations”.

GIGG “Code of Conduct” sets the conduct expectations for all ownership, GDA and volunteers during any GIGG gathering or information giving encounters. The “Code of Conduct” is designed to protect GIGG ownership, participants, volunteers and Going Deeper Ambassador (GDA) from any actions that would make any person(s) feel unsafe. GIGG does not guarantee or take legal responsibility for adherence to the “Code of conduct” by any person(s). GIGG requires all who represent ‘the company’ (Ownership, GDA and Volunteers) to acknowledge in writing their understanding of the “Code of conduct” and intent to abide by the “Code of conduct” to the best of their ability in all GIGG interactions with all persons. Since GDA and volunteers are not employees of GIGG the only ‘action’ taken against a GDA or volunteer who breaks their written agreement with GIGG will be suspension or ending of opportunities to organize or volunteer at GIGG gatherings.

Simply put, “Rule of Four” uses safety in numbers to seek to protect all GIGG interactions. “Code of Conduct” seeks to define and protect ‘what happens’ during those GIGG interactions. Two layers of protection are better than one.

1: Physical contact/safety: During all GIGG gatherings and information giving encounters:

******Touch** is so effective in showing true, safe, demonstrated care between humans, unfortunately inappropriate actions inside ‘religion’ and other so-called ‘safe places’ have made effective, safe, pure affection almost impossible.****

“Hands to yourself please”. This reminder will be given often during a GIGG gathering to help all involved stay respectful and safe.

“Knuckles” or “Nucks” will be the **primary** form of greeting between all GIGG participants at any GIGG function. “Knuckles” are safe and brief and some think they are still cool. :)

Brief tapping on the top of head (as parent would do to their child) or more brief tap/touch (mostly to get their attention) on the shoulder of participants under approximate age 10 is allowed occasionally. (Refrain from favoritism and over use.)

Gamez which involve participants lifting up other participants will **not** be used in GIGG. (No piggy back rides)

Gamez which involve **anyone** sitting on anyone’s lap will **not** be used in GIGG.

Gamez using dangerous items like fireworks or in swimming pools, etc will **not** be conducted.

Hugs will never be ***asked for*** by a GDA, Volunteers or Ownership.

If and when a child hugs a GDA, volunteer or ownership, they will use kind words to thank the child for the hug while patting them briefly on the head and ***step out of the hug***. Then say “Remember everyone, to keep us all safe we keep our hands to ourselves please.” While Smiling.

Gamez like “tag” can be used, but if over ‘physicality’ starts to happen between participants, it must clearly be dealt with by GDA or volunteers.

2: Emotional contact/safety:

*******Social Media*** is great at keeping people connected, but it is also dangerous. GIGG does not restrict social media use between Volunteers, GDA, ownership and participants as long as it is in typing form **only**. No photos of GIGG gatherings and participants obtained and controlled by GIGG will be posted anywhere except GIGG website. GDA will request verbally that participants at gatherings not post their own photos or videos on their own social media, but cannot guarantee this action.

Screening of which videos and photos become part of GIGG website have safety of all involved as the highest priority. Registration Form for each gathering includes a release for any photos and videos to be potentially used on GIGG website. (See GIGG Registration Form)

Since social media and texting always keep records of typed communication, all Ownership, GDA and volunteers will keep all communications in writing on the internet related to giving information about GIGG gatherings and words of encouragement regarding activities to gain points. (Refrain from lengthy deep conversations via text. Always assume your texts will be read by others). No pictures or social media that uses pictures which disappear after a time (Snapchat) will be used by ownership, GDA and volunteers in relationship to GIGG. (Digital footprint provides safety for all. Remember GIGG is not responsible for any digital actions on personal social media of any person(s)).

Prayer concerns at length should be communicated through GIGG website so all who check it can pray. All prayer requests and submissions of any kind to GIGG website are screened before posting to protect identity and provide safety.

*******Attire*** is important for safety of all GIGG participants. Since some Gamez do involve monitored, controlled water games (weather permitting) where getting wet will happen. Please wear appropriate undergarments and clothing that is not too tight or revealing (NO SWIMSUITS). The focus should be on each individuals’ ***shiny face***, not the brand or style of their clothes. For safety closed toed shoes that can get wet should be used.****

*******Gossip*** is deadly to any organization small or large. Ownership, GDA and Volunteers will refrain from any forms of gossip. A simple safety tip. If you are talking to someone and you want to say something negative about anyone **not in** the conversation, **don’t**. If someone is verbally venting about someone else not in the conversation, smile and say “Could you just talk about your feelings about the situation and not give specifics about another person?”

GIGG is not responsible or liable for any actions taken outside this Code of Conduct by participants during the time of a gathering organized by any GDA or ownership.

GIGG **is** responsible to be consistent in 'enforcement' of this Code of Conduct as it is stipulated in the FGO and Volunteer agreements. Enforcement is defined as suspending or ending the agreed upon association between GDA and/or Volunteer and GIGG as agreed to in writing by both parties. (See GDA/Volunteer Agreements).

3: Violation Types: "Two Strikes" and "Zero Tolerance". (Reporting of FGO 'violations' must come from adult (15+) participants and come directly to GIGG via email at dblcookies@gmail.com).

A: "Two Strikes" violations. Any two will result in 3 weeks suspension. After suspension one more violation will result in the ending of the GIGG and GDA/Volunteer relationship. (Former GDA and Volunteers can still be participants as long as they do not try to reassert duties other than participant only)

1). Asking any GIGG participant, GDA or volunteer for a hug during a gathering or information giving conversation. (The "asking" must be verified by two witnesses.)

2). Wearing of clothing that is too revealing or has non-family friendly messaging on it. (No profanity or sexually explicit pictures or language. If first 'strike' failure to go change clothing will count and second strike.)

3). Any extended (more than **Three** seconds) physical contact with ownership, any other FGO, volunteer or participant. (Keeping everything "light and quick" like fist bumps/knuckles is the best prevention for this violation.)

4). Gossiping that is: **a)** Overheard as it is happening by an FGO only during a GIGG gathering. Must be clear "tearing down" of a person not in the conversation. **b)** Using personal social media to 'tear down' GIGG or any Ownership, FGO, Volunteer or participant. (All criticism ((including 'typos' on the website)) of GIGG is welcome as long as it is directed to dblcookies@gmail.com)

5). Disrespectful treatment of FGO, Volunteers and participants. (Non physical) Teasing, name calling, profanity in word and physical gestures, over sexualizing of innocent activities, faking physical violence.

B: "Zero Tolerance" violations. (Will immediately end the relationship between GDA/Volunteer based on their written agreement.)(Due to the nature of these violations participation in GIGG GDA gatherings will also not be allowed without probationary period and re-approval by GIGG.)(Still can track points for non-gathering participation)

1). Any illegal activity, gross misdemeanor or higher (according to laws of their residence) that comes to the attention of GIGG and was not present on the background check (which enabled an initial agreement between GIGG and GDA/ volunteer).

2). Any assault of any kind perpetrated against Ownership, GDA, Volunteer or participants. Includes any kind of physical violence. Hitting, slapping, kicking, pulling hair, brandishing any weapon.

4: Conclusion: God is Good Gamez is **not responsible** for the actions of any person(s) at any time related to this code of conduct and any actions. God is Good Gamez does set forward this Code of Conduct as a tool to help facilitate (not guarantee) safety for ownership, participants, FGO and volunteers. GIGG will: **A:** Communicate this Code of conduct to all GDA and Volunteers. **B:** Receive

written agreement that GDA/Volunteers have read and understand this Code of conduct. (See GDA Agreement and Volunteer Agreement). **C:** Follow the 'enforcements' in the Code of conduct related to GDA and volunteers who violate any part of this Code of conduct.